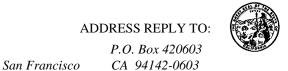
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

TEAMSTER: ALL CLASSIFICATIONS

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA & VENTURA COUNTIES

ARTICLE VIII

Holidays, Payment of Wages, Meal Periods

801. HOLIDAYS

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

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ARTICLE XXXI

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3101. It is agreed by the parties hereto that all matters of wages, hours, fringes, classifications and working conditions, are closed until hour 30, 2010.

Joint Council of Tesmeters No. 42, and Tesmeters Local Union No. 87, International Electhophood of Tesmisters.

Jim Santagedo, President
Teamstone Joint Conseell 42

Date: 4/35/09

By helololo

Date: 6/26/09

Mike Rodriguez
Director of Industrial Rel/AGC

By tamb all

Date: 6/25/09

Pag Actain Building Industry Association of Southern California, Inc.

Mike Roddy

Mike Konny Southern Cafafonnia Contractors Association, Inc. Date: 6/26/09